



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Administration
DIVISION OF LEGAL SERVICES
One Capitol Hill, 4th Floor
Providence, RI 02908-5890

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SENT VIA ELECTRONIC MAIL [82782-46162139@requests.muckrock.com] AND
REGULAR MAIL:

November 15, 2019

Mr. Beryl Lipton
MuckRock News
DEPT MR 82782
411A Highland Ave
82782-46162139@requests.muckrock.com

RE: Access to Public Records Act Request Received on November 1, 2019

The Rhode Island Department of Administration ("Department") received your request on November 1, 2019 for the following records:

- *Name of Employee*
- *Unique ID (if applicable)*
- *Age*
- *Gender*
- *Ethnicity*
- *Job Title or Position*
- *Organizational unit*
- *Location*
- *Regular wages*
- *overtime Pay*
- *other Pay*
- *Benefits*
- *Total Compensation*

Your request is governed by the Rhode Island Access to Public Records Act ("APRA") contained in R.I. Gen. Laws § 38-2-1 *et seq.* This response is solely on behalf of the Department and not any other agency or branch of government.

Most of the information you requested is public and available on the Rhode Island Transparency Portal website (link: <http://www.transparency.ri.gov/payroll/>). To access records from the website, select the Department or Agency from the "Department/ Agency" menu and click "Search." You may also search the database by last name of employee, earning type, earning range, and year. To select records by year, use the dropdown menu to the right of "Fiscal Year."

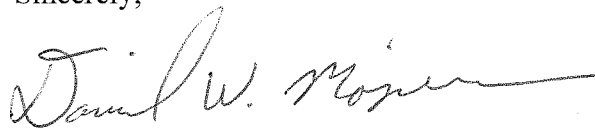
Once you have completed a search, you can download information from the Transparency Portal website as a CSV file by clicking on "Download CSV file." You may also download all records at any time by selecting "Download all records." The downloaded file will provide information responsive to your request, namely, the name of each employee, job title/position, organizational unit and location (i.e. department), regular wages, overtime pay, other pay, and total compensation.

Employee benefit costs may be estimated by using the tables laid out on the attached PDF entitled "Benefit Calculations."

Some of the records you requested have been determined exempt from disclosure. Under R.I. Gen. Laws § 38-2-2(4)(A)(I)(b), the age, gender and ethnicity of state employees are not defined as matters of public record. In accordance with R.I. Gen. Laws § 38-2-2(4)(s) and 38-2-2(4)(A)(I)(b), under the balancing test, divulging this information would constitute a clearly unwarranted invasion of personal privacy. In addition, the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") prohibits the Department from disclosing protected health information ("PHI"). Individual health plan coverage choices may constitute PHI.

If you would like to appeal any portion of this response you may do so in accordance with the provisions of R.I. Gen. Laws § 38-2-8 to the Chief Administrative Officer at the Department (Michael DiBiase, Director, Department of Administration, One Capitol Hill, 4th Floor, Providence, Rhode Island 02908), to the Rhode Island Attorney General, or in the Superior Court through judicial action.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel W. Majcher", with a long horizontal flourish extending to the right.

Daniel W. Majcher, Esq.

Enclosure

Cc. Brenna McCabe, Department of Administration